



## Application for Employment with Liberty Pest Control

[www.lpcpest.com](http://www.lpcpest.com)

Liberty Pest Control is an Equal Opportunity Educational Institution and EEO/Affirmative Action Employer committed to excellence through diversity. Employment offers are made on the basis of qualifications and without regard to race, sex, religion, national or ethnic origin, disability, age, veteran status, or sexual orientation.

**PLEASE TYPE OR PRINT.** Complete the entire application. You may attach a resume, but you must still complete all questions or your application will be deemed incomplete and may not be considered. Please fill out each box (**don't** just indicate "See Resume.") Applications with missing or invalid information may not be considered for any position.

Position Applying for-  JOB : Commercial Apprentice/ Technician	Name (Last, First, Middle):	Other names under which you have attended school or been employed:	
Mailing Address:		City, State & Zip:	
Social Security Number:	Home Phone:	Work Phone:	Cell Phone:
Are you eligible to work in the United States?	<input type="checkbox"/> Yes <input type="checkbox"/> No		
Are you 18 years of age or older?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If NO, what is your current age?	
Do you have a valid driver's license?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If YES, State of issuance, license #, and expiration date:	
How did you learn about this employment opportunity at Liberty Pest Control? Check all that apply: <input type="checkbox"/> Ad in <i>newspaper</i> <input type="checkbox"/> Job Bulletin (Posting) /Walk-in <input type="checkbox"/> Website <input type="checkbox"/> WorkSorce <input type="checkbox"/> Referral by employee <input type="checkbox"/> Other:			

### EDUCATION

Name of School	City/State	Did you graduate?	If No, # of years left to graduate	If Yes, date of Graduation	Degree received	Major
High School:		<input type="checkbox"/> Yes <input type="checkbox"/> No				
GED:		<input type="checkbox"/> Yes <input type="checkbox"/> No				
Other School:		<input type="checkbox"/> Yes <input type="checkbox"/> No				
College:		<input type="checkbox"/> Yes <input type="checkbox"/> No				
Other credentials/ licenses/ professional affiliations, etc., which are relevant to the job(s) for which you are applying.						

**SKILLS:** Please list technical skills, clerical skills, trade skills, etc., relevant to this position. Include relevant computer systems and software packages of which you have a working knowledge, and note your level of proficiency (basic, intermediate, expert)


**WORK EXPERIENCE-**Please detail your work history for the past 10 years. Begin with your current or most recent employer. If you held multiple positions with the same organization, detail each position separately. Attach additional sheets if necessary. Omission of prior employment may be considered falsification of information. Please explain any gaps in employment. Include full-time military or volunteer commitments. **PLEASE DO NOT** complete this information with the notation "See Resume."

**PLEASE NOTE:** Liberty Pest Control reserves the right to contact all current and former employers for reference information.

Have you ever been fired from a job or know any reason you might receive an unfavorable reference?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Comments:
1. Dates Employed (most recent position) From:                      To	<input type="checkbox"/> Full time <input type="checkbox"/> Part-time If part-time, # hrs./wk: <input type="checkbox"/>	Title:
Starting Salary:	Organization Name and Address:	
Final Salary:		
Supervisor's Name, Title and Phone #:	Other Reference Name, Title and Phone #:	Contact my current references: <input type="checkbox"/> At any time <input type="checkbox"/> Only if I am a finalist candidate
Primary duties:		Reason for Leaving:
2. Dates Employed (most recent position) From:                      To	<input type="checkbox"/> Full time <input type="checkbox"/> Part-time If part-time, # hrs./wk: <input type="checkbox"/>	Title:
Starting Salary:	Organization Name and Address:	
Final Salary:		
Supervisor's Name, Title and Phone #:	Other Reference Name, Title and Phone #:	Contact my current references: <input type="checkbox"/> At any time <input type="checkbox"/> Only if I am a finalist candidate
Primary duties:		Reason for Leaving:

<b>If hired:</b>		
Would you be willing to attend trainings to learn the skill?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Comments:
Would you be willing to study to pass tests?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Comments:

**Miscellaneous Information:**

Do you currently have a Texas pest control license?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, date of expiration:	Which level? <input type="checkbox"/> Apprentice <input type="checkbox"/> Technician <input type="checkbox"/> Applicator		
Do you currently have a TWIC card?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, date of expiration:			
Do you consent to a drug test?	<input type="checkbox"/> Yes <input type="checkbox"/> No				
Do you consent to a background check?	<input type="checkbox"/> Yes <input type="checkbox"/> No				
Do you have a clear driving record?	<input type="checkbox"/> Yes <input type="checkbox"/> No				

**PLEASE READ CAREFULLY AND SIGN THAT YOU UNDERSTAND AND ACCEPT THIS INFORMATION.**

I certify that the information on this application and its supporting documents is accurate and complete. I understand and agree that failure to fully complete the form, or misrepresentation or omission of facts, represents grounds for elimination from consideration for employment, or termination after employment if discovered at a later date. I authorize Liberty Pest Control to investigate, without liability, all statements contained in this application and supporting materials. I authorize references and former employers, without liability, to make full response to any inquiries in connection with this application for employment. If requested, I agree to submit to a physical exam, criminal and credit background investigation, and/or screening for illegal substances upon conditional offer of employment. I understand that this document is NOT an offer of employment, and that an offer of employment, if tendered, does NOT constitute a contract for continued guaranteed employment. I understand that employees of Liberty Pest Control serve at-will, and the employment relationship may be terminated at any time by either party, for any or no reason, other than a reason prohibited by law. I understand that an apprentice is not considered full time employment with Liberty Pest Control, and full time employment is contingent on the applicant acquiring a Commercial Technician’s license. If employed (even temporarily), I will be required to furnish proof of eligibility to work in the United States, to file a State security questionnaire, State loyalty oath, LPC loyalty oath and to comply with company and departmental regulations. I understand that if employed on a temporary basis, I would be paid for hours worked only, and would be ineligible for benefits including paid time off. I understand that any benefits I receive may be subject to change or discontinuation at any time without prior notice. Once acquiring the Commercial Technician’s license, I understand that the first SIX MONTHS of regular employment represent a provisional period, during which I would not be eligible to apply for paid days off or promotion and during which I may be terminated without right of appeal.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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Sign and date this application then either:

Scan and email with the word "Application" in the subject line: [Richard@lpcpest.com](mailto:Richard@lpcpest.com)

OR

**Mail to:** Liberty Pest Control  
ATTN: Personnel  
P.O. Box 208  
Liberty, TX 77575  
Phone#: 936-336-6944  
FAX#: 936-336-7679

(If needed, you can type your name on the electronic application then email it to Liberty Pest Control **AS LONG AS** an **originally signed copy** is mailed to the company.)

Please feel free to attach/add any additional documents (e.g., resume, references).