

**Job Title:** Commercial Apprentice/Technician  
**Reports to:** President  
**Company:** Liberty Pest Control [a.k.a. Liberty Exterminating Company, Inc.]  
**Wage/Hour Status:** Hourly  
**Date Revised:** April 2012

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## **Primary Purpose:**

Spray or release chemical solutions or other applications, set traps to kill pests and vermin, such as mice, termites, and roaches, which infest buildings and surrounding areas.

## **Qualifications:**

### **Education / License / Cards**

- Clear driving record (required)
- High School Diploma (or higher)
- Texas Commercial Technician's license (preferred)
- TWIC card (preferred)

### **Special Knowledge / Skills:**

- Organizational and interpersonal skills
- Ability to work with colleagues and community population
- Ability to communicate in both oral and written language
- Ability to meet timelines and deadlines
- Ability to keep good documentation

### **Experience:**

- Previous experience as a pest control technician (preferred)

## **Major Responsibilities and Duties:**

### **Job Tasks:**

1. Record work activities performed.
2. Inspect premises to identify infestation source and extent of damage to property, wall, and roof porosity, and access to infested locations.
3. Spray or dust chemical solutions, powders, into the areas that require treatment.
4. Clean work site after completion of job.
5. Direct and/or assist other workers in treatment and extermination processes to eliminate and control rodents, insects, and weeds.
6. Drive truck and/or trailer equipped with power spraying equipment.

7. Set mechanical traps and place poisonous baits.
8. Kneel, bend, reach, and crawl to inspect, modify and treat structures.
9. Work inside and out, in all weather conditions
10. Wear required safety equipment at appropriate times.

### **Program Management**

11. Complete all required documentation daily.
12. Submit required documentation by deadline.
13. Assist employees with pest control as needed.

### **Communication**

14. Maintain a positive and effective relationship with all Liberty Pest Control employees.
15. Effectively communicate with colleagues, customers and community.

### **Other**

16. Other duties as assigned by the supervisors.

### **Equipment Used:**

Measuring devices, hand-held sprayers, high pressure sprayer, vehicles

### **Working Conditions:**

#### **Mental Demands / Physical Demands / Environmental Factors:**

Maintain emotional control under stress; prolonged use of a hand-held sprayer; moderate to heavy lifting, digging and carrying; frequent travel throughout southeast Texas; occasional prolonged and irregular hours.

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The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Reviewed by: Angela Vinson

Date: 4/25/2012

Approved by: Richard Vinson

Date: 4/27/2012